

[illegible]

**PARAMETROS PARA ORGANIZAR CONTRATACIÓN PREVIO
A LEY DE GARANTÍAS Jue 27/11/2025, 'de' 4:30 PM a 5:30
PM**

The image is a screenshot of a Microsoft Teams web application interface. At the top, there's a browser address bar showing the URL 'https://teams.microsoft.com/v2/'. Below the address bar, a navigation bar contains a search icon and the text 'Búsqueda (Ctrl+Alt+E)'. A status message at the top reads: 'El estado se ha establecido en No molestar. Solo obtendrá las notificaciones de mensa...'. On the left side, there's a vertical sidebar with icons for 'Carnet Virtual', 'Actividad' (with a red badge showing '2'), 'Chat' (with a red badge showing '53'), 'Calendario', 'Llamadas', 'Aranda Virtu...', and 'Aplicaciones'. The main area displays a grid of four participant tiles. Each tile has a large circular avatar with initials and a name bar at the bottom. The participants are: 1. Top-left: 'AC' in a light blue circle, name 'ANGELICA FERNANDA CAMARGO CASALLAS'. 2. Top-right: 'LE' in a light orange circle, name 'LEIDY ESMERALDA PINZON QUINTERO', with a small circular profile picture. 3. Bottom-left: 'MC' in a light green circle, name 'MARIA ANGELICA CASTRO CORREDOR', with a microphone icon. 4. Bottom-right: 'MM' in a light teal circle, name 'MAYRA ALEJANDRA NINO MESA'. At the bottom of the screen, there's a status bar showing a shield icon, a red circle icon, and the time '01:52:47'. On the right side of the status bar, there are icons for 'Chat' and 'Gent...'.